



**Government of India**  
**Ministry of Environment, Forest and Climate Change**  
**ZOOLOGICAL SURVEY OF INDIA**

Advt. No. F.N. 223-253/2025-Tech.(DTKWC)/23266-67

Dated: 02.12.2025

**RECRUITMENT OF SENIOR PROJECT ASSOCIATES AND PROJECT ASSOCIATES IN ZSI**

Applications are invited from interested and eligible candidates for recruitment to the positions of Senior Project Associate (03 posts) and Project Associate-II (06 posts) under the project titled ***“Documentation of Traditional Knowledge in Wildlife Conservation”*** at the Zoological Survey of India (ZSI). The engagement will be purely on a temporary basis for a period of 22 months or until the completion of the project, whichever is earlier. The positions will automatically terminate upon conclusion of the project, and no claim for regularization in ZSI shall be entertained.

Name of the Post	Educational Qualification	Remuneration	No. of Posts
Senior Project Associate	M.Sc. in Natural Sciences (Zoology/Wildlife Science/ Ecology/ Life Sciences/ Anthropology) AND Four years of research experience (after obtaining Master's degree) in Academic Institutions OR Doctoral Degree in the above subject from recognized institute/ University	Rs 57000 + HRA	02
Senior Project Associate	M.A. in Arts (Anthropology/ Archeology/Social Sciences, History/ Economics/ Philosophy) from recognized institute/ University AND Four years of research experience (after obtaining Master's degree) in any recognized Academic Institutions OR Doctoral Degree in the above subjects from recognized institute/ University	Rs 57000 + HRA	01
Project Associate - II	M.Sc. in Natural Sciences (Zoology/Wildlife Science/ Ecology/ Life Sciences/ Biodiversity and Conservation/Anthropology) from recognized institute/ University AND Two years of research experience (After obtaining Master's degree) in Academic Institutions	35000/- + HRA	03
Project Associate - II	M.A. in Arts (Anthropology/ Archeology/Social Sciences, History/ Economics/ Philosophy/ Any branch of	35000/- + HRA	03

	Indian language studies including Hindu Studies (Sanātana Dharma)/ World Literature/ English/ Sanskrit etc.) from recognized institute/ University AND Two years of research experience (After obtaining Master's degree) in Academic Institutions		
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The candidates need to be physically fit to undertake travel in different parts of the country including remote areas for documenting Traditional Knowledge related to wildlife conservation.

### General Instructions:

1. Age Limit: The age limit for all the posts is 35 years as of the date of the selection process. However, age relaxation will be applicable for candidates from SC/ST, OBC, or physically handicapped categories, as per government rules.
2. Candidate will be shortlisted on the basis of their qualification and experience. Mere possession of qualification and experience may not entertain a candidate called for interview or selection. Although, there is indication for number of vacancy, the Director, ZSI reserve the rights for selection of any number of candidates.
3. Short listed candidates will be informed through email / WhatsApp to appear before an interview committee virtually.
4. At the time of the verification of original documents (even after selection), if it is found that an attempt has been made by the applicant to willfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection and due action will be implemented.
5. Candidates selected for the above positions will be liable to be posted at ZSI Headquarters, Kolkata, and will be required to join at the earliest upon receipt of the offer letter. The assignments involve extensive travel across the country, including to remote locations and difficult terrain, and may require prolonged stays in the field for several weeks as part of the project activities.
6. The application form can be downloaded from the Zoological Survey of India website <http://zsi.gov.in>.
7. Candidates should submit the duly filled-in applications and 'No Objection Certificate' from present employer (if employed) to **The Director, Zoological Survey of India, Kolkata by Email <technical@zsi.gov.in / pratyush.m@zsi.gov.in>** on or before 18<sup>th</sup> December 2025. NO HARD COPY OF THE APPLICATION IS REQUIRED.
8. The Director, Zoological Survey of India, reserves the right of selection or rejection of a candidature, including cancellation of the advertisement without assigning any reason.

**Director,  
Zoological Survey of India**



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**ZOOLOGICAL SURVEY OF INDIA**

**APPLICATION FOR THE POST OF SENIOR PROJECT ASSOCIATE / PROJECT ASSOCIATE - II**

1. Advertisement number : Date:

2. Name in full (in block letters) :

3. Sex and Date of Birth :

4. Nationality :

5. Father's /Husband name :

6. Address for correspondence including phone fax & email :

7. Permanent Address :

8. Whether SC/ST/OBC (attach certificate) :

9. Educational / Professional Qualifications from Matriculation onwards

Sl.No.	Examination passed	Year	School/College/ University	Subjects	Marks obtained

10. Details of Previous Employment, if any

Sl. No.	Name of the Post	Name of the Institution/ Organisation	Duration		Title of Work
			From	To	

11. Present pay scale, position held, basic pay and total emoluments drawn:

Paste a recent passport size photograph with signature

12. Title of Dissertation/ Thesis, including a One Page Summary :

13. List of Publications :

14. Name and complete addresses of three referees :

15. Any other information:

**Declaration**

I hereby declare that all the information furnished above are true to the best of my knowledge and belief. I shall abide by the terms and conditions specified in the project.

**Applicant's signature with date**

## **GENERAL TERMS AND CONDITIONS FOR JUNIOR PROJECT FELLOW**

**Fellowship:** As stated in the advertisement.

**H.R.A.:** House rent allowance will be allowed as per the rules of Govt. of India/ ZSI. In no case it should exceed the rates payable to Central Government Employees in that area. The basis for calculating HRA will be the actual stipend of the Research Fellow.

**Utilization of Contingent grant:** Contingent grant can be utilized for the following:

- a) Towards meeting actual train fare and the Daily Allowance during tours of the Research Fellow.
- b) For attending Seminars/Symposia, for presenting accepted papers.
- c) For purchase of chemicals/consumable items/Books/Software required for research work and equipment exclusively required for the research projects.
- d) For purchase of photographic materials and computation charges for the research or thesis work and for stationary and postal charges and cost of typing of research directly connected with the research project.
- e) For undertaking journey in connections with field data collections and or attending courses / training / seminar / symposium / workshop etc. the research fellows are entitled as per GoI rules.

**Report:** The Project Fellows shall present monthly and yearly reports on the progress of his /her work, through the PI, in the prescribed proforma.

The Project Fellows shall, at the expiry of the tenure submit a comprehensive report of the work done during the entire period of fellowship, through the PI, to the Director, Zoological Survey of India in the published work (manuscript, reprints).

**Publication/Patent:** The results of research work will be encouraged to publish in peer reviewed journals as well as other popular forms of scientific documentation at the discretion of the Director, ZSI. Due authorship will be given to all researchers and other team members, who have contributed to research papers. In case of any dispute, the Director, ZSI will resolve it amicably. Due acknowledgement will be given to all funding agencies in all publications arising out of research work conducted at ZSI. The right to commercial exploitation of the results and patent arising out of the investigation will, however, rest exclusively with ZSI.

If a Project Fellows wishes to leave the fellowship before the end of the tenure, it should be with the prior approval of Director, ZSI.

The Research Fellow can be terminated, if the Director, ZSI is not satisfied with the progress or conduct of the fellow.

For the rules regarding selection, payment of funds, utilization of the contingent grant, submission of progress report, tenure, publications and the patents, leave for temporary or paid, lectureship, research, job etc. the general rules applicable to SPA & PAs will apply as per rules of MoEFCC.

The Director, ZSI may send whenever considered necessary its officers from HQ for reviewing the work of the fellows and Associates, inspection of accounts, attendance, etc., in ZSI Regional Centres where the Research Fellows are placed.

Any kind of paid or honorary, part-or-full-time employment or private practice, even in honorary capacity is not permissible during the tenure of Fellowship.

**The stipend of research fellow is exempt from the payment of income tax under 10(16) of IT Act.**



सत्यमेव जयते

**Government of India / भारत सरकार**  
**Ministry of Environment, Forest and Climate Change /**  
**पर्यावरण, वन एवं जलवायु परिवर्तन मंत्रालय**  
**Zoological Survey of India / भारतीय प्राणि सर्वेक्षण**

**SELECTION OF JUNIOR PROJECT FELLOW**

Applications are invited from Indian citizens for engagement of SENIOR PROJECT ASSOCIATES and PROJECT ASSOCIATE II to work in Zoological Survey of India. Interested candidates are requested to log on to ZSI website <http://www.zsi.gov.in> for details.

भारतीय नागरिकों से सीनियर प्रोजेक्ट एसोसिएट तथा प्रोजेक्ट एसोसिएट-II के रूप में प्रोजेक्ट कार्य हेतु ज़ूलॉजिकल सर्वे ऑफ़ इंडिया (ZSI) में अनुबंध आधारित नियुक्ति के लिए आवेदन आमंत्रित किए जाते हैं।

इच्छुक उम्मीदवार विस्तृत जानकारी हेतु ZSI की वेबसाइट पर लॉग-इन करें: <http://www.zsi.gov.in>

**Head of Office**  
**कार्यालय प्रमुख**