

बाबासाहेब भीमराव अम्बेडकर विश्वविद्यालय

(केन्द्रीय विश्वविद्यालय)

विद्या विहार, रायबरेली रोड, लखनऊ-226025

BABASAHEB BHIMRAO AMBEDKAR UNIVERSITY

(A Central University)

Vidya Vihar, Raebareli Road, Lucknow-226025

Website: www.bbau.ac.in

Advt. No. BBAU/T/01/2025

Date: 14/11/2025

EMPLOYMENT NOTICE FOR TEACHING POSITIONS

Babasaheb Bhimrao Ambedkar University, Lucknow invites **online applications** from the interested and eligible candidates for filling up vacant **Teaching Positions** in the following Teaching Departments of the University at its main campus at Lucknow and its Satellite Centre at Amethi:

A. Teaching Positions

MAIN CAMPUS AT LUCKNOW		
Name of Department	Position	No. of Post-Category (Code)
AMBEDKAR SCHOOL OF SOCIAL SCIENCES		
Economics	Professor	01-EWS (T101)
	Associate Professor	01-UR-PwBD (T201)
Public Administration	Professor	01-ST (T102)
Sociology	Professor	01-UR (T103)
SCHOOL OF EARTH & ENVIRONMENTAL SCIENCES		
Environmental Science	Professor	01-ST (T104)
	Associate Professor	01-OBC (T202)
Environmental Microbiology	Assistant Professor	02 (01-UR & 01-OBC) (T301 & T302)
SCHOOL OF EDUCATION		
Education	Professor	02 (01-UR & 01-OBC) (T105 & T106)
SCHOOL OF HOME SCIENCE		
Human Development & Family Studies	Associate Professor	01-OBC (T203)
	Assistant Professor	01-SC ** (T303) **
SCHOOL OF LANGUAGES AND LITERATURE		
Hindi	Associate Professor	01-SC (T204)

SCHOOL OF LEGAL STUDIES		
Human Rights	Professor	01-OBC (T107)
Law	Professor	01-UR-PwBD (T108)
SCHOOL OF LIFE SCIENCES		
Biotechnology	Professor	01-UR (T109)
	Assistant Professor	01-UR (T304)
Zoology	Professor #	01-SC # (T110)
SCHOOL OF MEDIA AND COMMUNICATION		
Mass Communication & Journalism	Professor	01-UR (T111)
SCHOOL OF PHARMACEUTICAL SCIENCES		
Pharmaceutical Science	Assistant Professor	01-UR (T305)
SCHOOL OF PHYSICAL & DECISION SCIENCE		
Physics	Professor #	01-SC # (T112)
	Assistant Professor	01-OBC (T306)
SCHOOL OF SANSKRIT & INDIC STUDIES		
Sanskrit and Vedic Studies	Associate Professor	01-UR (T205)

UNIVERSITY INSTITUTE OF ENGINEERING & TECHNOLOGY, BBAU		
Name of Department	Position	No. of Post-Category (Code)
Civil Engineering	Professor	01-OBC (T113)
Electrical Engineering	Professor	01-UR (T114)
Electronics and Communication Engineering	Professor	01-UR (T115)
Mechanical and Automobile Engineering	Professor	01-UR (T116)
	Associate Professor	01-UR (T206)

SATELLITE CENTRE OF BBAU AT AMETHI		
Name of Department	Position	No. of Post-Category (Code)
Commerce	Assistant Professor	01-SC-PwBD (T307)
English	Assistant Professor	01-UR (T308)
Food and Nutrition	Associate Professor	01-UR ** (T207) **

#- Appointment on the post of Professor, Department of Zoology and Professor, Department of Physics will be subject to final outcome of decision of the Hon'ble High Court.

** - **Leave Vacancy – likely to be permanent** if the lien is vacated by the lien holder or terminated by the University. In the event of repatriation of the incumbent maintaining the lien, the appointment made against the leave vacancy shall stand terminated forthwith.

B. Tenure Position

For Satellite Centre of BBAU at Amethi	
Position	No. of Post-Category (Code)
Professor-cum-Resident Director	01-OBC (T117)

C. Project Positions

Centre for the Study of Social Inclusion (CSSI) (Appointments on temporary basis and co-terminus with the project)	
Position	No. of Post-Category (Code)
Professor-cum-Director	01-UR (P101)
Associate Professor-cum-Deputy Director	01-SC (P201)
Assistant Professor-cum-Assistant Director	01-UR (P301)
Research Associate	02 (01-UR, 01-SC) (P401 & P402)

UR: Un-reserved, OBC: Other Backward Classes (Non-Creamy Layer), SC: Scheduled Caste, ST: Scheduled Tribe; EWS: Economically Weaker Section; PwBD: Persons with Benchmark Disabilities.

Eligibility details for the post of PROFESSOR

Biotechnology, Economics, Environmental Science, Human Rights, Mass Communication & Journalism, Physics, Public Administration, Sociology, Zoology	
Eligibility (A or B): A i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulation, 2018. ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor/ Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. OR B An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.	
Law	
1. LL.M. in Law and Ph.D. Degree in Law. 2. Other qualifications and conditions as per UGC Regulation, 2018 for the post of Professor.	
Education	
Eligibility (A or B): A i) A Master's degree in Arts/ Humanities/ Science/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed). OR M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) ii) Ph.D. degree in Education. iii) Published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulation, 2018. iv) A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor/ Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. OR B An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.	

Civil Engineering, Electrical Engineering, Electronics & Communication Engineering, Mechanical & Automobile Engineering
a. Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion. OR At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.

Eligibility details for the post of ASSOCIATE PROFESSOR

Economics, Environmental Science, Food and Nutrition, Hindi, Human Development & Family Studies, Sanskrit and Vedic Studies
i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines. ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulation, 2018.
Mechanical & Automobile Engineering
a. Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals. AND c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

Eligibility details for the post of ASSISTANT PROFESSOR

Biotechnology, Commerce, English, Environmental Microbiology, Human Development & Family Studies, Physics

Eligibility (A or B):

A.

- i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfilment of the following conditions: -

- a. The Ph.D. degree of the candidate has been awarded in a regular mode;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate has been conducted;
- d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e. The candidate has presented at least two papers based on his/her Ph.D work in conferences / seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or Dean (Academic Affairs) of University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, of UGC Regulations, 2018, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Pharmaceutical Science

1. A basic degree in Pharmacy (B.Pharm.)
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. First Class Master's Degree in appropriate branch of specialization in Pharmacy (Pharmacology) and as per UGC and PCI norms.

Desirable Qualification:

1. GATE / GPAT qualified.
2. Three years professional experience (Teaching/ Research/ Industry) post Ph.D.

Eligibility details for the post of Professor-cum-Resident Director

1	Name of Post	Professor cum Resident Director
2	Payscale	Academic Level 14
3	Age limit	Preferably below 60 years
4	Tenure	Five Years or till attaining the age of superannuation i.e. 65 years, whichever is earlier.
5	Mode	Direct/Deputation
6	Subjects:	Pharmacy / Commerce / Information Technology./ Computer Science/ History/ Sociology/ Food & Nutrition/ English
7.	Qualification and Experience for Direct Recruitment (A or B and C): A iii) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulation, 2018. iv) A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor/ Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. OR B An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions/ industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience. AND C Three years Administrative Experience	
8.	Qualification and Experience for Deputation Officers under the Central/ or State Government/ Union Territories/ Universities/ Recognized Research Institutions/ Public Sector Undertaking/ Autonomous, Semi Government or Statutory Organizations, etc. A) Qualification- As mentioned in Column 7 B) Experience: Experience in Educational Administration and: i) Holding analogous posts in Academic Level-14 on regular basis; <u>or</u> ii) Atleast 3 years regular service in Academic Level-13A and above as Associate Professor or equivalent.	

Eligibility details for the posts of
CENTRE FOR THE STUDY OF SOCIAL INCLUSION (CSSI)
(Appointments on temporary basis and co-terminus with the project)

Professor-cum-Director
Eligibility (A or B): A i. An eminent scholar having a Ph.D. degree and Masters' Degree in Social Science and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulation, 2018. ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor/ Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. OR B An outstanding professional, having a Ph.D. degree in Social Science from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.
Associate Professor-cum-Deputy Director
i) A good academic record, with a Ph.D. Degree in any Social Science subject. ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) in any Social Science subject. iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulation, 2018.
Assistant Professor-cum-Assistant Director
Eligibility (A or B): A. i. A Master's degree from an Indian University, or an equivalent degree from an accredited foreign university with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Social Science. ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: <i>Provided</i>, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfilment of the following conditions: - a. The Ph.D. degree of the candidate has been awarded in a regular mode; b. The Ph.D. thesis has been evaluated by at least two external examiners; c. An open Ph.D. viva voce of the candidate has been conducted; d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

- e. The candidate has presented at least two papers based on his/her Ph.D work in conferences / seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or Dean (Academic Affairs) of University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, of UGC Regulations, 2018, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Research Associate

- i) Good Academic record with Master's degree from an Indian University, or an equivalent degree from an accredited foreign university with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Social Science.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfilment of the following conditions: -

- a. The Ph.D. degree of the candidate has been awarded in a regular mode;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate has been conducted;
- d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e. The candidate has presented at least two papers based on his/her Ph.D work in conferences / seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or Dean (Academic Affairs) of University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, of UGC Regulations, 2018, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

PAY LEVEL (PAY RANGE)

<u>Position</u>	<u>Academic Level</u>	
• Professor	14	(Pay Range: Rs. 1,44,200-2,18,200)
• Associate Professor	13A	(Pay Range: Rs. 1,31,400-2,17,100)
• Assistant Professor	10	(Pay Range: Rs. 57,700-1,82,400)
• Professor-cum-Resident Director	14	(Pay Range: Rs. 1,44,200-2,18,200)
• Professor-cum-Director	}	As per UGC norms
• Associate Professor-cum-Deputy Director		
• Assistant Professor-cum-Assistant Director		
• Research Associate		

IMPORTANT DATES

No.	Particulars	Date
1.	Date of commencement of Online Application Form	14/11/2025
2.	Last date for submission of Online Application Form along with fees submission	14/12/2025 (23:59:59 hrs)

ONLINE APPLICATION FEE (NON-REFUNDABLE)

- **General/ OBC (Non-Creamy Layer) candidates:** **Rs. 1,000/-**
- **SC/ ST/ EWS/PwBD/ Women candidates:** **Rs. 500/-**

HOW TO APPLY

- The eligible and interested candidates are required to fill online application form available on University website www.bbau.ac.in.
- All supporting documents are required to be uploaded after self-attestation and hence, candidates are advised to prepare the PDF files of each of the required documents before starting the online application process.
- The candidates are requested to carefully read the General Instructions and Essential Information Section before filling up the Online Application Form. Candidates are also advised to visit the website (www.bbau.ac.in) periodically for further information related to the recruitment process.
- Candidates already working in Central University / State University / Deemed University / Government Department / PSU / Autonomous bodies, etc. should apply through proper channel and upload the scanned copy of the endorsement along with other documents. An advance copy may be sent directly, if necessary. However, in such cases, the candidates called for interview shall submit original endorsement failing which he/she shall not be eligible for the benefits that may be admissible for such in-service candidates.
- Candidates are also advised to regularly visit the website (www.bbau.ac.in) for any corrigendum/ changes/ updates related to the recruitment process. The list of short-listed candidates for interview or any other information related to date, time and venue of interview shall be published on the University website www.bbau.ac.in only. The call letters for interview to the short-listed candidates will be sent on their registered email id only. Candidates are, therefore, requested to mention their working email id and keep checking their email id and University website (www.bbau.ac.in) for regular updates.

GENERAL INSTRUCTIONS AND ESSENTIAL INFORMATION

1. The University reserves the right to:

- (a) Withdraw any advertised post(s) under any category at any time without assigning any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change.
 - (b) Draw reserve panel (s) against the possible vacancies in future;
 - (c) Increase or decrease post under any category or not to fill up any of the advertised positions.
2. The selection on the post will be made on the basis of Interview. Mere eligibility will not entitle any candidate to be called for interview. The short listing of the candidates to be called for interview shall be done as per University rules.
3. The screening committee reserves the right of deciding the disciplines as concerned/allied/relevant while screening of the application forms.
4. It shall be the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualifications, experience, etc., and submit his/her filled-in online application form along with the desired information and documents as per the advertisement.
5. The list of short-listed candidates for interview or any other information related to date, time and venue of interview shall be published on the University website www.bbau.ac.in only. The call letters for interview to the short-listed candidates will be sent to candidates on their email id only. Candidates are, therefore, requested to mention their working email id and keep checking their email id and University website for regular updates.
6. Candidate should bring all the original documents such as certificates, mark sheets, publications, testimonials supporting age, caste, qualification, experience etc. at the time of interview for verification of academic and research score. At this stage, if any information is found wrong, candidature will be cancelled.
7. The qualifications for the advertised teaching positions shall be in accordance with the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education 2018 and its Amendment Regulations/ AICTE latest Regulations/ NCTE Regulation/ PCI norms and other regulatory bodies, which ever applicable, and are subject to any future regulations / norms, including amendments in the present regulations (Reference: Clause 1.1 (i) of UGC Regulation, 2018).
8. Any matter related to service conditions for the above-mentioned vacant positions will be governed as per UGC Regulations / University rules.
9. For counting of past experience, clause 10 of UGC Regulation, 2018 will be followed.
10. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
11. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid- attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

12. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
13. A relevant grade which is regarded as equivalent to 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
14. Only matriculation/SSC certificate/pass certificate issued by the concerned educational board will be considered as proof of date of birth and name. No other document will be accepted for verification of date of birth and name.
15. The date for determining the eligibility of all the candidates in every respect will be the last date of submission of online application form.
16. Candidates applying for any reserved post must ensure that they are entitled to such reservation as per Govt. of India lists/rules/norms. They must upload the valid certificate(s) in support of their claim.
17. Candidates belonging to SC/ST/OBC (Non-Creamy Layer) category should submit proper caste certificate as per the proforma of Govt. of India.
18. Candidates belonging to EWS category should submit proper certificate as per the proforma of Govt. of India prescribed for the EWS category.
19. Candidates belonging to OBC category, but coming in creamy layer will not be entitled to the benefits of reservation and shall have to apply as General Category candidate.
20. The PwBD candidates with less than 40% of relevant disability shall not be considered for any concession/ relaxation.
21. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents provided with the application form. In case the information/ documents are found to be false/ incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law.
22. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be cancelled. Concealment of fact/information or submitting false information will lead to cancellation of candidature at any stage of recruitment.
23. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Lucknow and courts/tribunals/ forums at Lucknow.
24. The decision of the Babasaheb Bhimrao Ambedkar University, Lucknow in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/ her agency.
25. Where an applicant requests, for good and sufficient reasons, to be considered *in absentia*, the Selection Committee on the recommendation of Screening Committee and only after the prior approval of the Vice-Chancellor in this regard, may consider his/her candidature.
26. Canvassing in any form will be treated as a disqualification for the post.
27. Candidates must be in sound health. They must, if selected, be prepared to undergo such medical examination and satisfy such medical authority as the University may require.
28. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidates earlier.
29. Incomplete applications and without applicable fee shall be summarily rejected.
30. Interim / anonymous enquiries / complaints shall not be entertained.
31. After joining the service of the University, the candidate will have to abide by the Rules, Regulations and Ordinances of the University applicable from time to time. He / she may be

assigned any duty within the jurisdiction of the University or outside depending upon the exigency of the work.

32. The teachers appointed can be assigned with academic or administrative responsibilities in addition to their regular teaching and research activities.
33. The University shall verify the antecedents or documents submitted by the candidate at any time during tenure of service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent / background for which he / she has been convicted by any court and has suppressed the said information, then his/her services shall be terminated forthwith and appropriate action will be taken.
34. Candidates are advised to visit the website (www.bbau.ac.in) periodically for information related to the recruitment process.
35. For any queries, candidates can write to recruitment@bbau.ac.in



Registrar