



Government of West Bengal
Office of the Chief Medical Officer of Health
District Health and Family Welfare Samiti
Lalbagh: Cooch Behar
e-mail: cmoh.cbr@gmail.com

Memo No.: DH&FW/COB/5575

Date: 31/11/2025

Recruitment Notification

Online applications are invited from eligible candidates for various posts on contractual basis under NHM for District Health & Family Welfare Samiti, Cooch Behar. Only online application will be accepted through the website www.wbhealth.gov.in under E-Governance “Online Recruitment” between dated 06.11.2025 from 10:00 Hrs. to 17.11.2025. The candidate must submit their **printout of filled up online application** with self attested copy of testimonial and Original Demand Draft at the office of the CMOH & Secretary, Dist. Health & Family welfare Samiti, Cooch Behar, Lalbag, Debibari Road, Cooch Behar superscripting “Application for the post of _____) for CMOH Office Cooch Behar” within 18.11.2025 during office hour except on holidays. The applicant must be a permanent resident of West Bengal and applicant must have knowledge of local language.

Candidates must read the instruction thoroughly, carefully and check eligibility before submitting online application.

Sl. No.	Name of the Posts	No. of posts	Place of posting	Eligibility	Consolidated Remuneration/ Month	Mode of Selection :															
1	Lab Technician (NPNCD)	1-UR	Anywhere in Cooch Behar District	Essential – 1. 10+2 2. DMLT from a Government recognized institute 3. At least 2 years experience in a Hospital with Computer knowledge Age Limits: Not exceeding 40 years as on date 01-01-2025.	Rs. 22000/-	<u>Total Marks -50</u> 1. Madhyamik – 5 Marks 2. HS – 5 Marks [In proportion to the marks actually awarded (Excluding marks of Additional Subject) in each examination as percentage up to two decimal points] 3. Written Exam – 20 Marks 4. Experience – 10 Marks <table><tr><th>Experience</th><th>Govt</th><th>Pvt</th></tr><tr><td>5 Yrs. & ></td><td>10</td><td>05</td></tr><tr><td>4 yrs. > & < 5 yrs.</td><td>08</td><td>04</td></tr><tr><td>3 yrs. > & < 4 yrs.</td><td>06</td><td>03</td></tr><tr><td>2 yrs. > & < 3 yrs.</td><td>04</td><td>02</td></tr></table> 5. Interview-10 Marks	Experience	Govt	Pvt	5 Yrs. & >	10	05	4 yrs. > & < 5 yrs.	08	04	3 yrs. > & < 4 yrs.	06	03	2 yrs. > & < 3 yrs.	04	02
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2	Counsellor (NPNCD)	1-UR	Anywhere in Cooch Behar District	Essential : 1.Graduate in Social Science or Degree/ Diploma in Counselling/Health Education/Mass Communication from recognised institution. 2. Excellent interpersonal communication skills. Knowledge of MS-Office and other computer skills required for Office Work. 3. Two years working experience of working as a counsellor in a Health Care Facility. Age Limits: Maximum 40 years as on date 01-01-2025	Rs. 20000/-	<u>TOTAL MARKS -100</u> 1. Madhyamik – 10 Marks 2. HS – 10 Marks 3. Graduation in Social Science/Counselling/Mass Communication –20 *Diploma-10 Marks 4. Experience – 10 Marks <table><tr><th>Experience</th><th>Govt</th><th>Pvt</th></tr><tr><td>5 Yrs. & ></td><td>10</td><td>05</td></tr><tr><td>4 yrs. > & < 5 yrs.</td><td>08</td><td>04</td></tr><tr><td>3 yrs. > & < 4 yrs.</td><td>06</td><td>03</td></tr><tr><td>2 yrs. > & < 3 yrs.</td><td>04</td><td>02</td></tr></table> 5..Written Examination–30 Marks 6. Interview-10 Marks	Experience	Govt	Pvt	5 Yrs. & >	10	05	4 yrs. > & < 5 yrs.	08	04	3 yrs. > & < 4 yrs.	06	03	2 yrs. > & < 3 yrs.	04	02
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3	(Medical Officer) (RKS (RMNCH+A)	2 [1-ST & 1-EWS]	Anywhere in Cooch Behar District	Essential : 1. MBBS doctor, Must be registered under West Bengal Medical Council, Preference will be given for PG diploma/degree in G & O or pardiatics. Age Limits: Age limit upto 65 years as on date 01-01-2025.	Rs. 60000/-	<u>Total Marks-100</u> 80 (based on % of marks obtain in the final examination) PG Degree- 10 Marks or Diploma- 05 Marks , Experience-10 Marks ➤ (As per memo no. H/*SFWB/8H-01-2014/Pt.IV/2887 Date 17/09/2015)															

Sl. No.	Name of the Posts	No. of posts	Place of posting	Eligibility	Consolidated Remuneration/ Month	Mode of Selection :
4	Medical Officer (Blood Service)	2 (1-UR & 1-SC)	Anywhere in Cooch Behar District	Essential : 1. MBBS doctor, Must be registered under West Bengal Medical Council, Preference will be given for PG diploma/degree in G & O or pardiatics. Age Limits: Age limit upto 65 years as on date 01-01-2025.	Rs. 60000/-	Total Marks-100 80 (based on % of marks obtain in the final examination) PG Degree- 10 Marks or Diploma- 05 Marks , Experience-10 Marks ➤ (As per memo no. H/*SFWB/8H-01-2014/Pt.IV/2887 Date 17/09/2015)
5	Dental Hygienist (NOHP)	1-UR	Anywhere in Cooch Behar District	Essential – 1 Diploma in Dental Hygienist Course from a DCI recognized Institute. 2. Valid registration from the West Bengal Dental Council. 3. At least 2 years of experience in a DCI recognized Dental College / CE registered Clinic Age Limits: 22 years to 40 years as on date 01-01-2025.	Rs. 22000/-	Total Marks -100 1. Educational Qualification * Class X - 10 Marks * Class XII - 10 Marks [Proportionate Marking] * Diploma in Dental Hygienist Course - 40 Marks [Proportionate marking] 2. Experience-25 ➤ 4 years and more 25 Marks [10+10+5] ➤ More than 2 years but less than 4 years 20 Marks [10+10] ➤ > Completed 2 years 10 Marks 3. Interview-15
6	Dental Technician (NOHP)	1-UR	Anywhere in Cooch Behar District	Essential – 1. Diploma in Dental Technology from a recognised Institution 2. At least 1 year of working experience in the same capacity Age Limits: Maximum 40 years as on date 01-01-2025.	Rs. 22000/-	Total Marks -100 1. Educational Qualification * Class XII - 10 Marks [Proportionate Marking] * Diploma in Dental Technology - 30 Marks [Proportionate marking] * Higher qualification over and above the essential qualification – 10 Marks 2. Experience - 5 Marks [1 Marks to be allotted for every completed year upto a maximum of 5 Marks] 3. Written Test - 30 4. Interview - 15
7	NRC Attendant (Only Female)	1-EWS	Nutrition Rehabilitation Centre (NRC) at JD Hospital	Essential - 1. H.S passed 2. Preference should be given to local eligible candidates (preferably residing within 5 km from facility) 3. Good command on local language of the district Age Limits: Minimum 20 years and maximum 40 years as on date 01-01-2025.	Rs.5000/-	Total Marks -100 1. Educational Qualification- 80 Marks *Class X - 40 Marks * Class XII - 40 Marks 2. Interview – 20 Marks
8	Counsellor RSK (RMNCH+A) Family Planning	1-ST	Anywhere in Cooch Behar District	Essential : a. Graduate in Social Science from recognised institution. b. Excellent interpersonal communication skills. Knowledge of MS-Office and other computer skills required for Office Work. c. Fluency in local language both in writing and speaking. d. Two years working experience in Health Sector/ Social Sector Preferential Criteria : a.Master Degree in Social Science from recognised institution. b.Out of the essential two years post qualification experience, completed one year experience in counselling services at health sector. Age Limits: Minimum 21 years and maximum 40 years as on date 01-01-2025	Rs. 20000/-	TOTAL MARKS -100 1.Academic Qualification *Madhyamik-10 Marks *HS-10 Marks *Graduation-10 Marks *Post Graduation-10 Marks 2. Experience-5 Marks (in Governmemt Health Sector only): 1 marks for each for each complete year of experience, maximum 5, <1 year-0 3.Written Examination–45 Marks 4. Interview- 10 Marks

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9	Senior Tuberculosis Laboratory Supervisor (STLS) (NTEP)	2 (1-EWS & 1-ST)	Anywhere in Cooch Behar District	Essential Qualification- 1. Graduate with DMLT (or) BMLT from a Govt. recognized Institution 2. Permanent two wheeler driving license & should be able to drive two-wheeler 3. Well Conversant with various computer programming including MS Word, Excel Preferential: 1. Minimum one year of experience in any National Health Programme Age Limits: 21 years to 40 years as on date 01-01-2025.	Rs.25,000/-	Total Marks -50 1. Educational Qualification * Class X - 5 Marks * Class XII - 10 Marks [Proportionate Marking (i.e. obtained in the exam excluding additional subjects where marks in excess of pass marks are added to the aggregate will not be considered.) rounded off to 2 decimals] * Graduation - 10 Marks DMLT - 05 Marks [Proportionate marking (or) BMLT - 15 Marks [Proportionate marking] <table><tr><th>Length of experience</th><th>Govt</th><th>Pvt</th></tr><tr><td>5 Yrs. and more</td><td>10</td><td>05</td></tr><tr><td>4 Yrs. and more but less than 5 Yrs.</td><td>08</td><td>04</td></tr><tr><td>3 Yrs. and more but less than 4 Yrs.</td><td>06</td><td>03</td></tr><tr><td>2 Yrs. and more but less than 3 Yrs.</td><td>04</td><td>02</td></tr><tr><td>1 Yr. and more but less than 2 Yrs.</td><td>02</td><td>01</td></tr></table> 2. Experience - 10 Marks 3. Computer Test - 10	Length of experience	Govt	Pvt	5 Yrs. and more	10	05	4 Yrs. and more but less than 5 Yrs.	08	04	3 Yrs. and more but less than 4 Yrs.	06	03	2 Yrs. and more but less than 3 Yrs.	04	02	1 Yr. and more but less than 2 Yrs.	02	01
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10	Senior Treatment Supervisor (STS) (NTEP)	5 [1-OBC-A, 1-SC, 1-EWS, 1-ST & 1-UR-PWD]	Anywhere in Cooch Behar District	Essential – 1. Graduate in Science subject 2. Well conversant with various computer programming including MS Word, Excel 3. Permanent two wheeler driving license & should be able to drive two wheeler Preferential: 1. MSW 2. At least 1 year experience in any National Health Programme Age Limits: 21 years to 40 years as on date 01-01-2025.	Rs. 25000/-	Total Marks -50 1. Educational Qualification * Class X - 5 Marks * Class XII - 5 Marks [Proportionate Marking (i.e. % obtained in the exam excluding additional subjects where marks in excess of pass marks are added to the aggregate will not be considered.) rounded off to 2 decimals] * Graduation - 15 Marks [Proportionate marking] * MSW - 5 Marks [Additional marks] 2. Experience - 10 Marks <table><tr><th>Length of experience</th><th>Govt</th><th>Pvt</th></tr><tr><td>5 Yrs. and more</td><td>10</td><td>05</td></tr><tr><td>4 Yrs. and more but less than 5 Yrs.</td><td>08</td><td>04</td></tr><tr><td>3 Yrs. and more but less than 4 Yrs.</td><td>06</td><td>03</td></tr><tr><td>2 Yrs. and more but less than 3 Yrs.</td><td>04</td><td>02</td></tr><tr><td>1 Yr. and more but less than 2 Yrs.</td><td>02</td><td>01</td></tr></table> 3. Computer Test - 10 Marks	Length of experience	Govt	Pvt	5 Yrs. and more	10	05	4 Yrs. and more but less than 5 Yrs.	08	04	3 Yrs. and more but less than 4 Yrs.	06	03	2 Yrs. and more but less than 3 Yrs.	04	02	1 Yr. and more but less than 2 Yrs.	02	01
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11	Laboratory Technician (NTEP)	2 [1-ST & 1-EWS]	Anywhere in Cooch Behar District	Essential – 1. (10+2) with Physics, Chemistry and Biology 2. Diploma in Medical Laboratory technology (DMLT) from a Govt approved institution. 3. Basic knowledge in computer Preferential: 1. Bachelor in Medical Laboratory technology (BMLT) from a Govt approved institution. 2. One year experience in Sputum smear microscopy Age Limits: 19 years to 40 years as on date 01-01-2025.	Rs. 22000/-	Total Marks -50 1. Educational Qualification * Class X - 5 Marks * Class XII - 10 Marks [Proportionate Marking (i.e. obtained in the exam excluding additional subjects where marks in excess of pass marks are added to the aggregate will not be considered.) rounded off to 2 decimals] * DMLT - 15 Marks [Proportionate marking] * BMLT - 10 Marks [Additional marks] 2. Experience - 10 Marks <table><tr><th>Length of experience</th><th>Govt</th><th>Pvt</th></tr><tr><td>5 Yrs. and more</td><td>10</td><td>05</td></tr><tr><td>4 Yrs. and more but less than 5 Yrs.</td><td>08</td><td>04</td></tr><tr><td>3 Yrs. and more but less than 4 Yrs.</td><td>06</td><td>03</td></tr><tr><td>2 Yrs. and more but less than 3 Yrs.</td><td>04</td><td>02</td></tr><tr><td>1 Yr. and more but less than 2 Yrs.</td><td>02</td><td>01</td></tr></table>	Length of experience	Govt	Pvt	5 Yrs. and more	10	05	4 Yrs. and more but less than 5 Yrs.	08	04	3 Yrs. and more but less than 4 Yrs.	06	03	2 Yrs. and more but less than 3 Yrs.	04	02	1 Yr. and more but less than 2 Yrs.	02	01
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12	Tuberculosis Health Visitor (TBHV) (NTEP)	UR-1	Anywhere in Cooch Behar District	Essential – 1. Graduate in science 2. Minimum 1 completed year experience of working as MPW / LHV / ANM / Health Worker. 3. Certificate course in computer operations (minimum two months) Preferential: 1. Training course for MPW Age Limits: 21 years to 40 years as on date 01-01-2025.	Rs. 18000/-	Total Marks -50 1. Educational Qualification * Class X - 5 Marks * Class XII - 10 Marks [Proportionate Marking (i.e. obtained in the exam excluding additional subjects where marks in excess of pass marks are added to the aggregate will not be considered.) rounded off to 2 decimals] * Graduation - 15 Marks [Proportionate marking] * Training in MPW - 5 Marks [Additional marks] 2. Experience - 10 Marks <table><tr><th>Length of experience</th><th>Govt</th><th>Pvt</th></tr><tr><td>5 Yrs. and more</td><td>10</td><td>05</td></tr><tr><td>4 Yrs. and more but less than 5 Yrs.</td><td>08</td><td>04</td></tr><tr><td>3 Yrs. and more but less than 4 Yrs.</td><td>06</td><td>03</td></tr><tr><td>2 Yrs. and more but less than 3 Yrs.</td><td>04</td><td>02</td></tr><tr><td>1 Yr. and more but less than 2 Yrs.</td><td>02</td><td>01</td></tr></table> 3. Computer Test - 5 Marks	Length of experience	Govt	Pvt	5 Yrs. and more	10	05	4 Yrs. and more but less than 5 Yrs.	08	04	3 Yrs. and more but less than 4 Yrs.	06	03	2 Yrs. and more but less than 3 Yrs.	04	02	1 Yr. and more but less than 2 Yrs.	02	01
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Fee: Candidate must pay application fee (amounting to Rs. 100/- for Unreserved and Rs.50/-for reserved categories) by Crossed Demand Draft in favour of “DH&FWS NON NHM MOTHER A/C COOCH BEHAR”. No other form of payment like Money order, Cheque and Cash etc. will not be acceptable.

Any omission / suppression of information shall lead to rejection of application or candidature at any stage of the process without further intimation. The conditions so prescribed shall not be relaxed. Selection will be conducted by the District Level Selection Committee, Cooch Behar. District Health & Family Welfare Samiti reserves the right to cancel the recruitment process at any stage without assigning any reason thereof.

Important point to be noted by Candidates:

- In experience certificate duration of experience, post held, nature of work, employer signature with date must be clearly written otherwise experience certificates will be treated as invalid. Experience certificate must be as per criteria required.
- In case of the DGPA / CGPA or Grade point conversion formula must be attached.
- Incomplete Online application fill up is liable to cancellation of candidature.

Documents required:

- Online generated application with self attested.
- One each self attested photo copy with self attested of the following has to be submitted:
- Admit card of Madhyamik or equivalent examination
- One copy passport size photo, paste photo on application form.
- All Mark Sheets & Passed Certificate
- **EWS Certificate:** In case Economically Weaker Section (EWS) applicants must produce the EWS certificate issued by the competent authority must be attached hard copies along with all documents.
- Photo copy of Voter card /Aadhar card / other address proof
- Clear photocopy of all experience certificates
- Caste Certificate issued by the competent authorities of West Bengal only
- Original Copy of Crossed Demand Draft.
- ***Failure to submit any requisite documents is liable to cancellation of candidature

16/11/2025

CMOH & Secretary
District Health and Family Welfare Samiti, Cooch Behar

3/11/25