

N-21013/9/2024-NeGD
National e-Governance Division
Digital India Corporation
Electronics Niketan, 6, CGO Complex Lodhi Road,
New Delhi – 110003
Website: www.negd.gov.in / www.dic.gov.in

Web Advertisement
14.10.2025

The National e-Governance Division (NeGD) is an independent business division under the Digital India Corporation, Ministry of Electronics and Information Technology. NeGD has been playing a pivotal role in supporting MeitY in Programme Management and implementation of e-Governance projects and initiatives undertaken by various Ministries/ Departments, both at the Central and State levels.

NeGD has been spearheading several innovative initiatives under the aegis of the Digital India Programme. Those have been developed keeping the vision areas of Digital India at the core- providing digital infrastructure as a core utility to every citizen, governance and services on demand and in particular, digital empowerment of the citizens of our country; some of these initiatives include DigiLocker, UMANG, Poshan Tracker, OpenForge Platform, API Setu, National Academic Depository, Academic Bank of Credits, Learning Management System.

It has myriad roles and responsibilities from supporting Central Line Ministries and State Government Departments on e-Governance projects, reviewing State Action Plans, offering support in technology management, strategy formulation & implementation of Emerging Technologies viz. AI, Blockchain, GIS etc., to facilitating digital diplomacy with focus on Indian startups and products

NeGD has been a leader in implementation and execution of a gamut of pilot/ infrastructure/ technical/ special projects and support components to framing core policies, project appraisals, R&D, and guiding /conducting assessments, undertaking activities for building capacities of both Government officials and] other stakeholders, and creating mass awareness about schemes and services under the Digital India Programme.

NeGD is currently inviting applications for the following positions purely on Contract basis initially for a period of 1 year which is further extendable as per the requirement of the project.

Sr. No	Position	Vacancy
1	Project Manager	02
2	Tech Lead	02
3	Solution Architect	02
4	Business Analyst	02
5	Infra and Cloud Expert	01
6	UX Designer	01

* The maximum age limit shall be 55 years on the closing date of receipt of application.

** The place of posting shall be in New Delhi but transferable to project locations of NeGD as per existing policy of NeGD/DIC.

Screening of applications will be based on qualifications, age, and relevant experience. NeGD reserves the right to fix higher threshold of qualifications and experience for screening and limiting the number of candidates for interview. Only shortlisted candidates shall be invited for interviews. NeGD reserves the right to not to select any of the candidates without assigning any reason thereof.

The details can be downloaded from the official website of DIC and NeGD, viz. www.dic.gov.in, www.negd.gov.in.

Eligible candidates may apply ONLINE: <https://ora.digitalindiacorporation.in/>

Last date for submission of applications will be: 24.10.2025

1. Job Title	Project Manager
Job Location	Delhi

Job Summary:

NeGD is seeking a proficient and dedicated Project Manager to oversee the planning, execution, and successful completion of software implementation projects. The ideal candidate will coordinate with various stakeholders, manage project teams, and ensure that project objectives are accomplished within stipulated timelines and budgets. This role demands strong leadership, organizational, and communication skills to drive digital transformation in public service delivery.

Key Responsibilities:

- **Project Planning and Execution:**
 - Develop comprehensive project plans outlining scope, objectives, timelines, and resource requirements.
 - Coordinate internal resources and third-party vendors for flawless project execution.
 - Ensure projects are delivered on time, within scope, and within budget.
- **Stakeholder Coordination:**
 - Collaborate with government departments, agencies, and external partners to gather requirements and define project deliverables.
 - Facilitate effective communication among project stakeholders to maintain alignment and transparency.
- **Monitoring and Reporting:**
 - Track project performance using appropriate tools and techniques.
 - Measure project progress and adjust plans as necessary to ensure successful completion.
 - Prepare and present regular status reports to senior management and stakeholders.
- **Risk Management:**
 - Identify potential project risks and develop mitigation strategies.
 - Proactively manage changes in project scope, schedule, and costs.
- **Compliance and Quality Assurance:**
 - Ensure all projects adhere to government policies, standards, and regulatory requirements.
 - Maintain high-quality standards in all project deliverables.
- **Team Leadership:**
 - Lead, mentor, and motivate project team members.
 - Assign tasks and monitor team performance to ensure optimal productivity.

Qualifications and Experience:

- **Education:**
 - Bachelor's degree in engineering, Computer Science, Information Technology, or a related field.
 - A master's degree or MBA is an added advantage.
- **Experience:**
 - Minimum of 6 - 9 years of experience in project management, preferably in the IT or e-governance sector.
 - Proven experience managing projects within the government or public sector is desirable.
- **Certifications:**
 - Project management certifications such as PMP, PRINCE2, or equivalent are preferred.

Skills and Competencies:

- Strong understanding of project management methodologies and best practices.
- Familiarity with e-governance frameworks and the Digital India initiative.
- Excellent leadership and team management skills.
- Superior communication and interpersonal abilities.
- Strong analytical and problem-solving skills.
- Ability to manage multiple projects simultaneously and work under tight deadlines.
- Knowledge of government procurement processes and compliance requirements.
- Proficiency in project management software and MS Office applications.

2. Job Title	Tech Lead
Job Location	Delhi

Objective:

We are looking for an experienced **Tech Lead**. The Tech Lead will be responsible for overseeing the technical aspects of software development projects, guiding development teams, ensuring the quality of code, and providing technical solutions to complex challenges. This role combines leadership, coding expertise, and the ability to make strategic decisions that align with business goals and technical requirements.

Key Responsibilities:

- **Technical Leadership & Mentorship:**

- Lead and mentor a team of developers, fostering a collaborative and high-performance culture.
- Provide technical guidance to team members and ensure that best practices are followed throughout the software development lifecycle.
- Conduct regular code reviews and provide constructive feedback to ensure code quality and adherence to standards.
- Assist with the resolution of complex technical issues, helping the team navigate challenges and obstacles.

- **Architecture & Design:**

- Collaborate with Solution Architects, product managers, and other stakeholders to design scalable, secure, and efficient technical solutions.
- Take ownership of technical designs, ensuring they are aligned with business goals, system requirements, and technical constraints.
- Ensure that the team is following established architecture and design patterns, while also exploring opportunities for optimization and innovation.

- **Project Delivery:**

- Oversee the technical execution of projects, ensuring tasks are delivered on time, within scope, and to a high standard of quality.
- Act as a point of escalation for technical challenges, providing solutions and coordinating with other departments to ensure successful project delivery.
- Work with the project management team to estimate timelines, prioritize tasks, and ensure that the development process is well-organized and efficient.

- **Collaboration & Communication:**

- Serve as a key liaison between technical and non-technical teams, ensuring that requirements, constraints, and progress are clearly communicated.
- Work closely with cross-functional teams including business analysts, QA, operations, and product managers to ensure seamless project execution.
- Participate in sprint planning, stand-ups, and retrospectives, ensuring alignment across teams and helping to drive agile best practices.

- **Continuous Improvement:**

- Identify opportunities for process improvement, ensuring that the team follows agile best practices and continuously improves development workflows.
- Encourage innovation, driving the team to explore new tools, frameworks, and technologies to improve product performance and scalability.
- Promote a culture of learning and development by encouraging the team to pursue new skills, technologies, and certifications.

- **Quality Assurance & Testing:**

- Ensure that the development team follows testing practices such as unit testing, integration testing, and automated testing.
- Help drive quality throughout the development lifecycle by ensuring the team maintains high standards of code quality and reliability.
- Collaborate with the QA team to ensure proper testing coverage and timely resolution of bugs.

Qualifications:

- **Education:**

- Bachelor's degree in computer science, Information Technology, Engineering, or a related field.

Desired

- Relevant certifications (e.g., AWS, Azure, Scrum Master) are a plus.

- **Experience:**

- 8-10 years of experience in software development, with at least 8 years in a leadership or senior developer role.
- Proven experience leading development teams in a technical capacity, preferably in an Agile environment.
- Strong experience with software design and architecture, and deep knowledge of programming languages (e.g., Java, Python, C#, JavaScript, etc.).

- **Technical Skills:**

- Proficient in web development frameworks, databases (SQL, NoSQL), cloud computing platforms (AWS, Azure, GCP), and containerization technologies (e.g., Docker, Kubernetes).
- Strong understanding of version control (e.g., Git), CI/CD pipelines, and automated testing.
- Familiarity with Agile methodologies and project management tools (e.g., JIRA, Trello).

Desired Skills:

- Experience with cloud-native application architectures.
- Familiarity with microservices, event-driven architectures, and serverless computing.
- Experience with API design and integration (RESTful APIs,).
- Knowledge of infrastructure-as-code (e.g., Terraform, CloudFormation).

3. Job Title	Solution Architect
Job Location	Delhi

Objective:

We are seeking a skilled and experienced **Solution Architect** to join our team. The Solution Architect will be responsible for designing, implementing, and optimizing technology solutions that align with the business goals and requirements of the organization. The ideal candidate will have a deep understanding of both business and technical needs, and will be able to translate them into scalable, cost-effective solutions. This role requires expertise in system architecture, cloud platforms, and the ability to collaborate with cross-functional teams to ensure successful project delivery.

Key Responsibilities:

- **Solution Design & Architecture:**
 - Lead the design and architecture of end-to-end technology solutions to meet business requirements.
 - Develop scalable, flexible, and high-performance architectures for various systems, ensuring alignment with overall business strategy.
 - Evaluate and recommend technical solutions, frameworks, platforms, and technologies.
 - Ensure that solutions are designed for security, scalability, and reliability.
 - Work closely with business analysts, project managers, engineers, and stakeholders to gather requirements and understand business challenges.
 - Communicate technical solutions and roadmaps to non-technical stakeholders.
 - Provide leadership and guidance to project teams during the implementation phase, ensuring that designs are followed and solutions are delivered on time and within budget.
- **Technology Leadership:**
 - Stay up to date with emerging technologies and industry trends to drive innovation within the organization.
 - Provide technical leadership and mentorship to development teams, helping to resolve complex technical challenges.
 - Conduct design reviews and ensure adherence to best practices and design principles.
- **Risk Management & Quality Assurance:**
 - Identify and mitigate technical risks during the design and implementation phases.
 - Ensure the quality, performance, and security of the solution by implementing best practices and conducting regular reviews and testing.
 - Troubleshoot and resolve technical issues that may arise during the implementation and operational phases.
- **Documentation & Reporting:**
 - Document solution architectures, designs, and technical specifications clearly and accurately.
 - Maintain an inventory of current technical solutions, ensuring documentation is kept up to date.
 - Prepare and present reports on the status of projects, including risks, issues, and mitigation strategies.

Qualifications:

- **Education:**
 - Bachelor's degree in computer science, Information Technology, Engineering, or a related field.

- **Desirable**
 - A master's degree or relevant certifications (e.g., TOGAF, AWS Certified Solutions Architect) is a plus.
- **Experience:**
 - 8-10 years of experience as a Solution Architect, Systems Architect, or in a similar role.
 - Experience designing and implementing complex enterprise-level solutions.
 - Strong background in software development, cloud computing (e.g., AWS, Azure, GCP), and infrastructure management.
- **Technical Skills:**
 - Expertise in architecture modelling, system integration, and cloud technologies.
 - Experience with enterprise software platforms (e.g., ERP, CRM).
 - Knowledge of programming languages (e.g., Java, Python, C#, or JavaScript).
 - Familiarity with databases, APIs, and web services (REST, SOAP).
 - Understanding of Agile and DevOps methodologies.
- **Soft Skills:**
 - Excellent problem-solving skills and ability to think strategically.
 - Strong communication skills with the ability to present complex technical concepts to non-technical stakeholders.
 - Ability to collaborate effectively in cross-functional teams and manage multiple projects simultaneously.
 - Strong leadership skills and the ability to mentor junior staff.

Desired Skills:

- Experience with enterprise architecture frameworks such as TOGAF or Zachman.
- Understanding of networking and security architecture.
- Familiarity with containerization and orchestration technologies like Docker, Kubernetes, etc.

4. Job Title	Business Analyst
Job Location	Delhi

Job Objective:

The Business Analyst will be responsible for understanding the digital transformation needs of Central Government Ministries and translating them into functional and technical specifications. This role involves detailed stakeholder engagement, business process analysis, documentation, gap assessments, and coordination between technical and policy teams to ensure successful implementation of citizen-centric digital services.

Primary Responsibilities:

Stakeholder Engagement & Requirement Gathering

- Engage with Ministry officials and users to understand business processes, challenges, and transformation objectives.
- Conduct requirement elicitation sessions, interviews, workshops, and field visits where needed.
- Translating stakeholders into clear functional and non-functional requirements.

Business Process Mapping & Gap Analysis

- Document AS-IS and TO-BE business process workflows using standard tools (e.g., BPMN).
- Perform gap analysis between current systems and desired digital solutions.
- Identify pain points, inefficiencies, and recommend process reengineering approaches.

Documentation & Solution Design Support

- Prepare and maintain detailed documents such as Business Requirement Documents (BRD), Functional Requirement Specifications (FRS), Software Requirement Specifications (SRS), Use Cases, and User Stories.
- Support in drafting Concept Notes, Detailed Project Reports (DPRs), RFPs, RFQs, and Technical Evaluation Criteria.
- Assist the Solution Architect and technical teams in aligning functional requirements with system capabilities.

Project Coordination & UAT Support

- Liaise between stakeholders, development teams, and quality assurance for smooth implementation.
- Participate in User Acceptance Testing (UAT) planning, test case review, and issue resolution.
- Track and report progress on deliverables, risks, and mitigation plans.

Digital Transformation Strategy & Policy Alignment

- Align solutions with national digital governance policies, MeitY standards, and frameworks.
- Promote adoption of Digital Public Goods (e.g., Aadhaar, DigiLocker, UPI, ONDC) wherever applicable.
- Ensure usability, inclusivity, and accessibility of digital services from a citizen perspective.

Educational Qualifications:

Essential:

- B.E./B.Tech/MCA or equivalent

Desirable:

- MBA/PGDM in IT Systems, Public Policy, Operations, or related field

- Certification in Business Analysis (e.g., CBAP, CCBA), Agile (e.g., CSM), or Digital Transformation

Skills and Experience:

- 4+ years of experience as a Business Analyst, preferably in IT/e-Governance projects
- Proven experience in government consulting, large-scale IT project documentation, and business process analysis
- Proficiency in tools like MS Visio, Draw.io, JIRA, Confluence, Excel, PowerPoint
- Knowledge of SDLC, Agile, and Waterfall methodologies
- Familiarity with India Stack components and digital public infrastructure is an advantage
- Understanding of data privacy, security policies, and accessibility guidelines

5. Job Title	Cloud & Infrastructure Lead
Job Location	Delhi

Overview:

The job holder will be responsible for cloud architecting, deployments, and monitoring within the National e-Governance Division (NeGD). The role requires a strong understanding of cloud computing technologies, IT infrastructure management, and migration strategies. The selected candidate will assess the organization's existing infrastructure, identify opportunities for cloud adoption, and deliver secure, scalable, and highly available cloud-based solutions.

Roles & Responsibilities:

- Design and implement scalable, secure, and highly available cloud solutions aligned with business and project requirements.
- Deploy and manage cloud-based services, including containers, storage, CI/CD pipelines, SQL/NoSQL databases, caching, queuing, clustering, and data pipelines.
- Implement and maintain cloud security frameworks, including secure network configuration, access control, and monitoring for potential breaches.
- Continuously monitor cloud solution performance and availability; recommend and execute optimization strategies.
- Establish and enforce governance, compliance, and access policies for cloud-based solutions.
- Create and maintain comprehensive documentation of cloud architectures, design decisions, and implementation details.
- Collaborate with stakeholders, developers, project managers, and IT teams to ensure effective integration of cloud solutions.
- Lead migration projects related to databases, file systems, and software applications to cloud environments.
- Monitor system performance, security updates, and patches to maintain a secure environment.
- Ensure data backup and disaster recovery strategies are in place and effectively tested.
- Provide incident management and troubleshooting to resolve system/service issues promptly.
- Work both independently and collaboratively to deliver on project goals.

Essential Qualifications:

- B.E./B.Tech. /MCA or equivalent.
- Qualification criteria may be relaxed for exceptional candidates.

Experience & Skills:

- Minimum 5+ years of experience in IT infrastructure, both on-premises and cloud environments.

- Proven expertise in public cloud platforms (AWS, Azure, GCP, or Government Community Cloud).
- Strong background in cloud migration projects (on-premises to cloud and inter-cloud).
- Hands-on knowledge of:
 - Operating Systems & Web Servers: Linux, Tomcat, Nginx, Apache (reverse proxy).
 - Containers & Orchestration: Docker, Kubernetes, AWS ECS.
 - Databases & Replications: MariaDB, MongoDB, Redis, MySQL (master-slave), MongoDB replication, Maxscale.
 - Messaging & Clustering: RabbitMQ cluster, Redis cluster, ELK cluster.
 - DevOps Tools: Git, Jenkins, Rsync, CI/CD pipelines.
 - Load Balancing & Security: HAProxy (with SSL), AWS Load Balancer, DNS Server.
 - Monitoring & Logging: ELK Stack.
- Familiarity with LAN/WAN network architecture.
- Strong troubleshooting and problem-solving skills.

Preferred Certifications:

- AWS Certified Solutions Architect (Associate/Professional)
- Microsoft Certified: Azure Solutions Architect Expert
- Google Cloud Professional Architect
- Certified Kubernetes Administrator (CKA)
- VMware Certified Professional (VCP)
- ITIL Foundation
- Certified Cloud Security Professional (CCSP) or CISSP

6. Job Title	UX Designer
Job Location	Delhi

Job Summary:

The National e-Governance Division (NeGD) is seeking a creative and user-focused UX Designer to enhance the user experience of various e-governance platforms under the Digital India initiative. The ideal candidate will have a strong background in user experience design, a deep understanding of user-centered design principles, and the ability to translate complex requirements into intuitive and accessible interfaces. This role is crucial in making government digital services more user-friendly and accessible to all citizens.

Key Responsibilities:

- **User Research and Analysis:**
 - Conduct user research, interviews, and surveys to understand user needs and behaviours.
 - Analyse research data to identify user pain points and opportunities for improvement.
- **Design and Prototyping:**
 - Create wireframes, prototypes, and user interface designs that align with project goals.
 - Develop interactive prototypes to demonstrate design concepts and user flows.
- **Collaboration:**
 - Work closely with product managers, developers, and other stakeholders to gather requirements and ensure design feasibility.
 - Participate in design reviews and incorporate feedback to refine designs.
- **Usability Testing:**
 - Plan and conduct usability testing sessions to gather user feedback on design prototypes.
 - Analyse test results and iterate designs based on findings.
- **Accessibility and Standards:**
 - Ensure all designs comply with accessibility standards and guidelines.
 - Advocate for best practices in UX design and contribute to the development of design standards within NeGD.
- **Documentation:**
 - Prepare design specifications, style guides, and other documentation to support development teams.
 - Maintain detailed records of design processes and decisions.

Qualifications and Experience:

- **Education:**
 - Bachelor's degree in design, Human-Computer Interaction, Computer Science, or a related field.
 - A master's degree or specialization in UX/UI Design is an added advantage.
- **Experience:**
 - Minimum of 4-6 years of experience in UX design, preferably within the IT or e-governance sector.
 - Proven experience in designing user interfaces for web and mobile applications.
- **Portfolio:**
 - A strong portfolio showcasing UX design work and case studies demonstrating design process and impact.

Skills and Competencies:

- **Technical Skills:**
 - Proficiency in design tools such as Adobe XD, Sketch, Figma, or similar.
 - Knowledge of HTML, CSS, and basic front-end development is a plus.
- **Design Expertise:**
 - Strong understanding of user-centered design principles and methodologies.
 - Experience with creating wireframes, prototypes, and high-fidelity mockups.
- **Research and Analysis:**
 - Ability to conduct user research and usability testing.
 - Strong analytical skills to interpret research data and translate it into design solutions.
- **Communication and Collaboration:**
 - Excellent communication skills to articulate design concepts and collaborate with cross-functional teams.
 - Ability to receive and incorporate feedback constructively.
- **Problem-Solving:**
 - Creative thinker with the ability to solve complex design challenges.
 - Attention to detail and a strong commitment to delivering high-quality work.
- **Understanding of E-Governance:**
 - Familiarity with the Digital India initiative and e-governance frameworks.
 - Understanding of designing for diverse user groups, including considerations for accessibility and inclusivity.

General Conditions applicable to all applicants covered under this advertisement

1. Those candidates, who are already in regular or contractual employment under Central / State Government, Public Sector Undertakings or Autonomous Bodies, are expected to apply through proper channel or attach a 'No Objection Certificate' from the employer concerned with the application OR produce No Objection Certificate at the time of interview.
2. NeGD reserves the right to fill all or some or none of the positions advertised without assigning any reason as it deems fit.
3. The positions are purely temporary in nature for the project of NeGD/DIC and the appointees shall not derive any right or claim for permanent appointment at NeGD/DIC or on any vacancies existing or that shall be advertised for recruitment by NeGD in future.
4. NeGD reserves the right to terminate the appointments of all positions with a notice of one month or without any notice by paying one month's salary in lieu of the notice period.
5. The designation of the selected candidates shall be mapped as per the existing designation policy of NeGD.
6. In case of a query, the following officer may be contacted:

HR Team

National e Governance Division, 4th Floor, Electronics
Niketan, 6-CGO, Complex Lodhi Road, New Delhi – 110003
Email: Negdhr@digitalindia.gov.in