



Advt. 08/2025

GOA SHIPYARD LIMITED
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS
(A Government of India Undertaking, Ministry of Defence)
(ISO 9001-2015 Certified Company)
VADDEM, VASCO-DA-GAMA, GOA – 403 802
CIN No. U63032GA1967GOI000077

Unmatchable Track Record of Execution & Delivery

ENGAGEMENT OF EXPERTS / SPECIALISTS ON CONTRACT BASIS

GSL is a Central Public Sector Undertaking under Ministry of Defence and is a Schedule 'B' Mini Ratna Category-I Company, engaged in designing and building Ships for Indian Navy, Indian Coast Guard and for other customers including friendly foreign countries. GSL invites online applications from qualified & talented Indian Nationals for the following posts of Experts on contract basis. Eligible & Interested candidates are required to visit our website www.goashipyards.in for detailed advertisement and application form.

ENGAGEMENT OF EXPERTS ON CONTRACT BASIS FOR 03 YEARS

Upper age limit for below mentioned posts as on 31.08.2025 = 62 Years

Monthly Emoluments (Consolidated): Ex-Govt. /PSU Employees: Last drawn Basic + DA rate as per CDA/IDA on basic at the time of separation

***For Other than Ex-Govt. /PSU employees:** Kindly refer note I below

Sr. No.	Name of the Post	No. of Vacancies	Educational Qualification	Relevant Experience	Equipment / Scope
1	Expert / Specialist – Hull Artificer / ERA	03	Diploma in Engineering or equivalent	<ul style="list-style-type: none">- The candidate should have minimum 05 years experience in onboard service as Hull/ Engg Artificer/ PSE.- Experience in HVAC system / AC & Ref onboard IN/CG ships.	HVAC / AC & Ref

Sr. No.	Name of the Post	No. of Vacancies	Educational Qualification	Relevant Experience	Equipment / Scope
2	Expert / Specialist – NBCDI / ERA	01	Diploma in Engineering or equivalent	<ul style="list-style-type: none"> - The candidate should have minimum 05 years experience in NBCDI on any IN front line warship such as Aircraft Carrier/ Destroyer/ Frigate/Corvette - NBCDI course qualified 	FF systems / FF equipment
3	Expert / Specialist – EA(P) / ERA / MECH (Controls)	03	Diploma in Engineering or equivalent	<ul style="list-style-type: none"> - The candidate should have minimum 05 years experience in operating/ maintaining GT controls on <i>IN</i> ships - Desirable experience in GTTT Naval Dockyard (controls) for atleast 02 years - Experience in <i>Talwar</i> / <i>Teg</i> class preferred 	GT Controls
4	Expert / Specialist – EA (P)	02	Diploma in Engineering or equivalent	<ul style="list-style-type: none"> - The candidate should have minimum 05 years experience in maintenance of SRGM/ AK-630 / SSM / SAM on <i>IN</i> ships - Desirable experience in FTTT / WATT/ WOT(s)/ FMU for atleast 01 year / instructional duties at <i>INS</i> Droncharya / Valsura. - Experience in <i>Talwar</i> / <i>Teg</i> class preferred 	Weapon

Sr. No.	Name of the Post	No. of Vacancies	Educational Qualification	Relevant Experience	Equipment / Scope
5	Expert / Specialist – EA (R), EL(R)	04	Diploma in Engineering or equivalent	<ul style="list-style-type: none"> - The candidate should have minimum 05 years experience in maintenance of ASR, SSR (preferably Fregat, Shtil, Pozitive-M, LYNX U2, EON-51, Russian/Indian originated communication systems) on <i>IN</i> ships / background of CMS / Ladoga / INS-SA / Nav Aids - Desirable experience in FTTT for atleast 01 year / WATT/WOT(s) / FMU - Experience in <i>Talwar</i> / <i>Teg</i> class preferred 	Communications & Sensors
6	Expert / Specialist – Hull Artificer / ERA / EA(P) / EA	04	Diploma in Engineering or equivalent	<ul style="list-style-type: none"> - The candidate should have minimum 05 years experience in refits on frontline warships - Experience in <i>Talwar</i> / <i>Teg</i> class preferred 	Production Coordination and readiness of compartments and equipment
7	Expert / Specialist - HVACR	01	Diploma in Engineering or equivalent	<ul style="list-style-type: none"> -The candidate should have minimum 05 years experience in the relevant field on Naval / Coastguard vessels. The candidate should have knowledge of heat load calculation, Ventilation system, Dust collectors / Fume extractors, Conversant with the ISHRAE / ASHRAE standards 	Execution of installation and commissioning of HVACR System on FPV, PCV, Frigates and on NGOPVs.

Sr. No.	Name of the Post	No. of Vacancies	Educational Qualification	Relevant Experience	Equipment / Scope
8	Expert / Specialist - Welding	01	Diploma in Engineering or equivalent and should have additional qualification / certification in welding / inspection from welding research institute (WRI) or any other recognized institution for welding certification.	<p>-The candidate should have minimum 05 years experience of Working in shipbuilding industry in the welding dept., should have sound knowledge of hull construction activities.</p> <p>-Should have thorough knowledge of welding processes such as SMAW, GMAW, GTAW, SAW etc, ASME codes & standards related to welding technology and welding equipment used in shipbuilding industry. He should have knowledge of PQR, WPS, WPQ and welding consumable used in shipbuilding industry.</p> <p>-Qualification of level 2 for RT/UT is desirable</p>	Monitoring, coordination of all Welding jobs and inspection with Quality dept. / WOT for under construction new projects (Frigates, NGOPVs and Naval Vessels) under NC – Welding section.
9	Expert / Specialist - Propulsion & Auxiliary Machinery / Piping & Systems	02	Diploma in Mechanical Engineering or equivalent	<p>-The candidate should have minimum 05 years experience in area of new construction ship in outfitting & engineering production on Naval / Coastguard vessels.</p> <p>- Should have thorough knowledge of planning, coordinating, executing & monitoring outfitting engineering & piping activities for new construction vessels built for Indian Navy & Indian Coast Guard.</p>	Propulsion & Auxiliary Machinery / Piping & Systems

Sr. No.	Name of the Post	No. of Vacancies	Educational Qualification	Relevant Experience	Equipment / Scope
10	Expert / Specialist - Outfitting Electrical (Electrical)	02	Diploma in Electrical Engineering or equivalent	The candidate should have minimum 05 years experience of working in Outfit Electrical jobs on Naval / Coastguard vessels	Cable laying, installation, termination, STW and trials of following equipments - Main Switch Board, Power generation & distribution and Automated power management system. DG Load trials, DG Paralleling trials, governor trials and droop setting, Emergency DG and Switch board controls, Transformer rectifiers cum battery chargers, Helo starting rectifiers, External Fire fighting system, FIN stabilizer controls, Steering gear controls, Bow Thrusters, HVLAS System, Anchor and Mooring capstans, WT sliding doors, Boat Davit and PC Cranes Auxiliary machinery controls
11	Expert / Specialist - Outfitting Electrical (Electronics)	01	Diploma in Electronics Engineering or equivalent	The candidate should have minimum 05 years experience of Outfit Electrical / Electronics jobs on Naval / Coastguard vessels	To plan, coordinate, monitor and execute Cable laying, installation, termination, STW and trials of following equipments - Main Engine Controls, GB Controls, CPP controls, IMCS, RCS Systems and interfacing,

Sr. No.	Name of the Post	No. of Vacancies	Educational Qualification	Relevant Experience	Equipment / Scope
					ICCP, ICAF, Multi channel recorder, IMCS, RCS System, FD System, IBS, Radar, Gyro, DGPS, Auto pilot, Magnetic compass, UAIS, VDR, GPS, Anemometer, Combined weather monitoring system, GMDSS, Navtex, INMARSAT Fleet broad band, CCTV System, Dish TV, Auto telephone, MB/SRE System,, Talk back intercom system, SPT,EM Log, Echo sounder, ISRS, LRHAD,ECDIS, Satellite Communication System,EK896, Cease fire alarm system, etc.
12	Expert / Specialist - GES & SR	01	Diploma in Engineering or equivalent	The candidate should have minimum 05 years experience in operation of ballast control system for Floating dock/FPSO/Marine platforms.	Assistance for installation of ballast control system. Conduct all trial related to ballast control system. Imparting training to SLN officers. Other operational requirement on Floating dock.
TOTAL		25			

***Note I :** Other than Ex-Govt. /PSU employees Monthly Emoluments (Consolidated) will be decided by the Selection Committee at the time of Selection process taking into account various parameters such as equivalent pay in Govt., job profile, academic qualification, nature, area & length of experience, CTC of previous employment, etc.

OTHER TERMS OF ENGAGEMENT:

- 1) The engagement will be initially for a period of 03 years. The tenure could be extended by a further period of 01 year each or part thereof until the Person attains 70 years of age, depending upon the requirement of the Company and the performance of the Person engaged.
- 2) The Expert may also be required to impart training on critical systems/ processes for which he/she is engaged to GSL personnel.
- 3) Person engaged under this scheme can be taken for any location in India as per the requirement of the organisation.
- 4) Working hours will be as prescribed by user department, as per the requirement of the Project.
- 5) Persons engaged on full time basis under the Scheme will not be allowed to take up any other assignment during the contractual period. The individual shall not engage in other activities that conflict with the interest of the employer.

GENERAL CONDITIONS:

- 1) The post is on contract basis only and does not provide any claim for permanent employment.
- 2) The candidates who applying for more than one post have to submit separate applications for each post.
- 3) The candidates who are applying for the posts should have completed overall 15 years of service out of which they should have minimum 5 years of relevant experience as mentioned in the table above.
- 4) Management reserves the right to fill or not to fill the post. Mere fulfillment of qualifications and other requirements as laid down does not entitle a candidate to be called for interview.
- 5) Management reserves the right to raise the eligibility criteria for short listing the applications.
- 6) For any dispute, the Jurisdiction shall be Goa only.
- 7) Interim enquiries will not be entertained.

- 8) Canvassing in any form may lead to disqualification of candidature.
- 9) At the sole discretion of GSL Management the number of posts notified may be increased or reduced.
- 10) Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
- 11) Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.
- 12) Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website regularly under the heading “**Notice Board→Careers→ Advertisement**”.
- 13) Interview call letters will be sent only through E-mail to shortlisted candidates’ registered Email ID. The candidates are requested to login to their E-mail Id and check regularly.
- 14) Interview may be conducted either through Video Conferencing or in person. No TA / DA will be paid to candidates called for personal Interview.
- 15) Information regarding names of eligible candidates, date of interview, names/roll number of selected candidates etc. will be hosted on the website under the heading “**Notice Board → Careers → Advertisement**” for which the candidates are requested to visit our website regularly.
- 16) Upper age limit and experience will be considered as on **31.08.2025**.
- 17) In the event of finding difficulty you may contact us through email:**recruitment@goashipyard.com**
- 18) Eligible & interested candidates are required to fill the application form in the prescribed format (copy enclosed) and send the form along with all documents in support of age, experience and qualification to: **The Head of the Department (HR&A), Goa Shipyard Limited, Vasco-Da-Gama, Goa – 403802.**
- 19) The last date to receive the Application along with relevant documents is **13.10.2025**.

APPLICATION FORM

Application for the post of Expert in GSL

Recent
Photo

To
Head of the Department (HR&A)
Goa Shipyard Limited
Vaddem-Vasco

With reference to Notice No. _____ dated _____ published on
GSL's website. I submit my application for engagement for the post of
(_____) at GSL, Vasco.

1. Name: _____
2. Father's/Husband Name: _____
3. Male/Female: _____
4. Age with date of birth: _____
5. Address:
 - a) Present: _____
 - b) Permanent: _____
 - c) Contact Detail:
(Ph./Mob.Nos) _____
 - d) E-Mail: _____
6. Educational Qualification: _____

7. Experience Details(Starting from last organization to the first organisation):

Sr No	Name of Organisation	Designation	From	To	Last drawn salary

Note: Please specially write the experience in the level of post for which application is made

8. Name/Address of two references with their Ph./Mob.No.:

9. Any other information:_____

(Signature of the applicant)

(Please attach separate sheet, if required and sign on all the pages)

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief and I understand that in the event of any information being found false or incorrect at any stage or not satisfying the terms and conditions / criteria mentioned in the advertisement / website, my candidature / engagement for the said post is liable to be cancelled / terminated at any stage. I will not claim any employment in GSL based on this engagement and will not raise any litigation during the currency of engagement.

I further undertake to abide by all the terms and conditions mentioned in the advertisement / notice displayed on GSL's website dated_____.

Place:

Date:

Signature of applicant

Following documents are attached

1. Identity Proof
2. Copy of Last Pay certificate
3. Address proof
4. Copy of certificate for Proof of Educational Qualification
5. Copy of Service Verification Certificate