

COCHIN PORT AUTHORITY
W/ISLAND, COCHIN –682009, KERALA STATE, INDIA,
Ph: 0484-2582113
Website: www.cochinport.gov.in

NOTIFICATION

A9/OR/2025/S

Dated : 01.08.2025

Applications are invited from qualified candidates for engagement as professional functionaries on contract basis in the following fields in Cochin Port Authority.

1. Field: Business Development

Sl No	Name of Post	No.of Posts	Educational Qualification	Experience	Upper Age Limit	Monthly Remuneration
1.	Sr. Manager (BD)	1	A Degree from a recognized university, with Post Graduate Degree in Management/equivalent qualification from IIM / ISB / XLRI or MBA from a recognized University/ Institution with specialization in Port and Shipping Management/ Shipping Logistics/ Port Operations/Foreign Trade.	Fifteen years' work experience in the area of Business Development and trade Promotion in a Service Sector / Govt. Undertakings/ Public Sector/ Private Sector entity.	45 yrs	Rs. 1,60,000

2. Field: Information Technology

Sl No	Name of Post	No.of Posts	Educational Qualification	Experience	Upper Age Limit	Monthly Remuneration
1.	Manager (IT)	1	First Class in BE/B.Tech in Computer Science/ Information Technology or Post graduate degree in Computer Application/ Computer Science/ Information Technology from a recognized University/ Institution.	Five years' experience in Programming/Network/System Analysis and Design in a Service Sector / Govt. Undertakings/ Public Sector/ Private Sector entity.	40 yrs	Rs. 1,20,000

3. Field: Legal

Sl No	Name of Post	No. of Posts	Educational Qualification	Experience	Upper Age Limit	Monthly Remuneration
1.	Manager (Legal)	1	Degree in Law from a recognized University/ Institution.	Nine years work experience in a Govt. Undertakings/ Public Sector or Private sector undertakings with annual financial turnover of more than Rs. 500 crores.	40 yrs	Rs. 1,20,000

4. Field: Estate

Sl No	Name of Post	No. of Posts	Educational Qualification	Experience	Upper Age Limit	Monthly Remuneration
1.	Manager (Estate)	1	Essential: - a) A Degree from a recognized university with a Post Graduate Degree / Diploma in Architecture /Town & Country Planning from a recognized University/ Institution or A Degree from a recognized university in Civil Engineering from a recognized university/ institution	Nine years experience in Estate Management, Valuation or Land Records in a Service Sector / Govt. Undertakings/ Public Sector/ Private Sector entity	40 yrs	Rs. 1,20,000

5. Field: Human Resource

Sl No	Name of Post	No. of Posts	Educational Qualification	Experience	Upper Age Limit	Monthly Remuneration
1.	Dy. Manager (HR)	1	Essential : A Degree from a recognized university with Post Graduate Degree/Diploma in Personnel Management/ Industrial Relations/ Social Work/Labour Welfare or allied subjects.	Five years experience in the field of General Administration, Personnel, Industrial Relations etc. in a Service Sector / Govt. Undertakings/ Public Sector/ Private Sector entity	35 yrs	Rs. 80,000

6. Field: Civil Engineering

SI No	Name of Post	No.of Posts	Educational Qualification	Experience	Upper Age Limit	Monthly Remuneration
1.	Sr. Project Manager	1	Degree or equivalent in Civil Engg. from a recognized University/ Institution.	Fifteen years experience in Planning/ Construction/ Design/ Maintenance preferably of Port and Marine Structures in a Service Sector / Govt. Undertakings/Public Sector/Private Sector entity	45 yrs	Rs. 1,60,000

2. Terms and Conditions of Contract Engagement:

- Duration: The tenure of contract is for a period of 3 years from the date of joining, which may be extended by another 2 years based on the performance of the candidate/necessity of engagement.
- The consolidated monthly amount will be subject to a maximum of 5% annual increment. He/she will not receive any other allowance and /or DA.
- He/She will be allowed to avail weekly day off, closed holidays, national holidays & Casual Leave as applicable to regular officers with prior permission of reporting HoD. Failure to report for duty will entail deduction of wages on pro-rata basis.
- Working days/hours would be on par with regular employee/officer. This includes overstay beyond normal working hours in case of exigencies.
- He/She should not leave the headquarters without prior permission.
- The Port will reserve the right to terminate the contract at any time on the ground of misconduct or otherwise, without any notice.
- He/She has to give 3 months advance notice prior to leaving the contract engagement. If he/she leaves without notice, or without acceptance of notice of termination, the amount due i.e. consolidated pay payable will be forfeited.
- The engagement is purely on contract basis and will not confer any right to claim regular appointment, etc.
- He/She cannot claim any right/title/interest at par with the regular employees of the Port on similar or any other post doing similar work or otherwise.
- He/she will be entitled for medical treatment in the Port hospital to the extent the facilities are available in house, for self only. No medical claims for treatment in any other hospital/facility will be entertained.
- He/She may be provided with residential quarters of the Port as per availability, upon mutual agreement, and on payment of user charges as applicable to regular employees/officers.
- The contractual appointment will be subject to verification of antecedents by the Police. If any adverse report is received from the Police, his/her services are liable to be terminated.

- m) He/She will not be permitted to take any other assignment during the period of contract with the Port.
- n) On official tour outside the headquarters, he/she will be entitled to draw TA/DA as applicable.
- o) The contractual appointment will be subject to the candidate being found medically fit, as per requirement of the Port.
- p) He/she will maintain absolute integrity and devotion to duty and will be liable for penal action for misconduct or causing loss to Port property attributable to him/her during the period of contractual engagement.
- q) He/She will be governed by the Official Secrets Act, 1923, as amended from time to time and will not disclose any information/data available during their engagement to any unauthorized person(s).

3. Eligible and willing candidates have to submit their applications through the online application portal (OAP) in the link mentioned below, and which is published in career page of website of Cochin Port Authority (www.cochinport.gov.in), which will be opened from 01.08.2025.

“OAP Link :- https://career.itltd.in/careers_cochin_port/candidate_reg_form.php?id=MTA=”

4. This online application process is the only valid method. No other application modes will be accepted.

5. Online registration on the portal will close on **22.08.2025 at 23:59 hrs.** Candidates are advised to regularly check the website/ OAP for any updates regarding the selection process. Candidates are advised to keep the essential documents ready by the time of start of online registration. CoPA shall not be responsible for any omission on part of the candidates to keep themselves informed of the updates provided through the website/ portal/e-mail.

6. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and /or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand rejected. If any of the above shortcoming(s) is/are detected even after contract engagement, his/her services are liable to be terminated without any notice.

7. The mere fact that a candidate has submitted the application against the advertisement would not bestow upon him/her the right to be considered for the contract engagement.

8. Cochin Port reserves the right to shortlist the number of candidates for interview out of eligible candidates.

9. It is advised that the Employees working in Central State Government/Semi-Govt. Autonomous Bodies/CPSEs shall get approval from their competent authority to apply. They shall be required to submit No Objection Certificate, if shortlisted. The crucial date for determining the qualification and age shall be **22.08.2025 (closing date of on-line registration in the OAP)**. Vacancy advertised can be cancelled at the discretion of Cochin Port Authority without assigning any reasons thereof. Canvassing in any form will disqualify the candidate(s).

10. The date and schedule of interview, if any, will be intimated to the shortlisted candidates through **email ID only** provided in the applications by the candidates. For any enquiries, candidates may contact the office of Secretary, Cochin Port Authority (Ph.No.0484-258-2113) during office hours (0930 hrs to 1730 hrs).

11. Candidates are advised to complete their online application process well in advance to avoid any difficulties caused due to internet traffic surges towards the closing date.

Sd/-
SECRETARY